

4.0 Environmental Management System Policy

As an auto part stamping, welding and assembly company, Clover Group of Companies. is fully committed to the protection of the environment by continually enhancing its environmental management system performance and strive to:

- Prevent environmental pollution
- Protect the environment in all aspects of our operations such as efficient use of materials and preserve energy
- Recycle / reuse materials wherever possible.
- Minimize the negative environmental impact, for the life cycle of all material, parts, equipment, and other physical assets under our control
- Comply with all applicable regulatory obligations such as relevant federal, provincial, and municipal environmental regulations, and applicable environmental requirements

This Environmental Policy Statement is applicable to all areas of Clover Group of Companies.

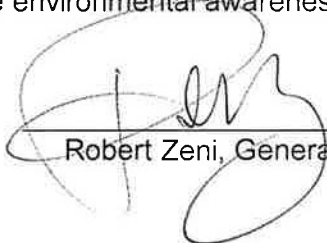
Remember: * Continuous Improvement in EMS Programs

* Prevention of Pollution

* Regulatory Compliance

The Management review process provides the framework for setting and reviewing environmental objectives.

This policy has been documented and maintained as part of our EMS and is communicated within our organization to all employees. It is available to interested parties such as customers, subcontractors and suppliers, and all persons working for or on behalf of Clover Tool MFG., to promote environmental awareness, to gain their support to meet our objectives.



Robert Zeni, General Manager

13 FEBRUARY 2026
Date